



Heddlu Gwent Police

Equality Impact Assessment Screening Template

This document provides a framework for an Initial Equality Assessment for initiatives including policies, procedures and operations. This framework will allow us to systematically judge the relevance to Gwent Police's public equality duties and also the potential level of impact to our communities.

Responses to this screening template will be scored on three dimensions.

1. The extent to which the initiative is relevant to our public duties (1= neutral to 3= highly relevant)
2. The level of impact the initiative will have on our communities (Low =1, High=3)
3. The extent to which the initiative will have an impact on our communities. (Low =1, High=3)

If a score of over 44 is achieved the proposal is deemed to be relevant to our equality duties and have the potential to have a significant negative disproportionate effect on our communities. Therefore, we need to conduct a Full equality impact in order to examine the potential impact further.

Scoring

Score	Level of Impact	Level of EIA
22-44	Low-medium	Initial
44-66	Medium-high	Full

Initially we will prioritise conducting equality impact assessment for initiatives which score over 50+

1.0 Reference Information

Title	Caught and In Court
Reference:	133/22b issue 1
ACPO Business Area Lead:	DCC
Written By:	Policy Officer
Service Area/Department Responsible:	Corporate Communications
Lead:	Gail Foley
Review Date	Oct 13

2.0 Statement and Intentions

2.1 What are the aims of the initiative, how do they fit in with the wider aims of the organisation?

This procedure links to our Media Policy. The aim of this procedure is to increase the level of public confidence in our policing service by publicising results of court cases on Gwent Police web sites, and in local Neighbourhood Policing newsletters.

2.2 What are the motivators/driving forces in the development of this initiative? (e.g. national context)

Through informing local and wider communities about sentencing outcomes, we believe that this will serve to increase public confidence and improve services to our communities in a number of areas including:-

- Public safety
- Public interest
- Public confidence
- Public concern about crime
- Deterrent to potential offenders
- Impact of crime on communities
- Crime prevention
- Impact of crime on victims
- Rights of society against those of an individual

This procedure also takes in to account the Government's public information and reassurance agenda as outlined in the 'Justice Seen, Justice Done', Home Office paper. This procedure also seeks to follow the Government document 'Publicising Sentencing Outcomes' published by the CJS.

3.0 How will the initiatives be relevant to our duty to:

Duty	Evidence	Relevance 1=neutral, 3 = highly relevant
<p>Promote equality of opportunity?</p> <p>(e.g. recruitment initiative offering part-time working)</p>	<p>This has limited reference</p>	<p>1</p>
<p>Eliminate discrimination?</p> <p>(e.g. Stop and Search being Intelligence led)</p>	<p>There is nothing in this document that is likely to discriminate against any particular group.</p>	<p>1</p>
<p>Eliminate harassment?</p> <p>(e.g. Hate crime initiative having robust reporting mechanisms)</p>	<p>This initiative is aimed at protecting the public from convicted criminals</p>	<p>1</p>

<p>Promote good community relations?</p> <p>(e.g. engagement strategy which encourages younger people to work with old people in order to address ASB)</p>	<p>This document may discourage convicted criminals knowing that information about them may be made public. This should promote better public confidence.</p>	<p>3</p>
<p>Promote positive attitudes towards disabled people?</p> <p>(e.g. Corporate Communications campaign using a disabled members of staff on a poster campaign)</p>	<p>Not relevant</p>	<p>1</p>
<p>Encourage participation of disabled people?</p> <p>(e.g. developing a specific initiative within PACT to ensure that disabled people participate)</p>	<p>Could encourage disabled to report offences if they know that information is going to be published of individuals for instance who commit hate crime</p>	<p>3</p>
<p>Consider more favourable treatment of disabled people?</p> <p>(e.g. favourable treatment of disabled people in the recruitment/promotion process)</p>	<p>Not relevant</p>	<p>2</p>

<p>Protect and promote human rights?</p> <p>What articles of the Human Rights Act 1998 may be engaged?</p>	<p>The level of intrusion must be proportionate to the incident being dealt with. Action must also be necessary, reasonable and proportionate to the objective to be obtained. There must be a clear legal basis for action with consideration for any collateral intrusion. Article 8 Article 14</p>	<p>3</p>
<p>Rights of the child</p>	<p>Not relevant</p>	<p>1</p>
<p>Welsh language Act</p>	<p>Any written public information should be published in welsh</p>	<p>3</p>

4.0. Are there any aspects of the initiative, including how it is delivered, or accessed, that could contribute to inequality?

Are there concerns that the initiative could have differential impacts on people of different...?		Level Impact H-M-L	Extent Impact H-M-L	What evidence do you have for this?
4.1	Race	1	1	This procedure has an impact on the community and it has relevance to our public duties. The only potential for inequality would be where only the photographs of convicted criminals of a particular group were published which would not be in accordance with the procedure. The exceptions in the procedure are clearly laid out and do not relate to any of the groups specified adjacent to this box.
4.2	Gender (including transgender)	1	1	
4.3	Disability	1	1	
4.4	Sexual Orientation	1	1	
4.5	Age	1	1	
4.6	Religious belief	1	1	
4.7	Welsh Language/2 nd Language	1	1	

5 Does the initiative have a negative impact upon the lives of people, including members of particular communities and groups? If it does have a negative impact, what evidence can be provided that demonstrates this could be a justifiable course of action?

E.g. The use of stop and search powers under section 44 of the Terrorism Act – if it is proportionate, intelligence led and details of all stops are recorded. Although such an example may be justified under the equality legislation, the implementation of such activities will need to ensure that negative impact is minimised (a full equality impact assessment will allow us to examine how we can do this successfully)

This procedure must be used in a proportionate way otherwise it is likely to have an impact on community relations.

Is a Full EIA required?

The answers given in this screening document have been scored on the level of relevance to Gwent Police's equality general duties, and the level and extent of impact initiative has.

The scores will determine if further consideration is need in the development of the initiative, in which affected communities will be consulted with in order to examine their concerns further and identify how Gwent Police can minimise any potential impact and also maximise Gwent policies opportunities to positively engage with our Equality Duties.

SECTION	SCORE
Relevance to Equality Duties	19
Level of Impact to different groups	7
Extent of Impact	7
Total Score	33

Please tick the statement you agree with	
The initiative has scored between 22-44 and therefore has been deemed to have a low-medium relevance and impact and a Full EIA is not required,	<input checked="" type="checkbox"/>
The initiative has scored between 44-66 and therefore has been deemed to have a medium-high relevance and impact and a Full EIA is required,	<input type="checkbox"/>
The initiative has scored over 50 and therefore will require prioritisation for a full EIA	<input type="checkbox"/>

Community Cohesion Team	
Date Initial EIA filed	
Date Full EIA scheduled if required	
Date passed to corporate services for publication if required	