



# Equality Impact Assessment (EIA)

Name of policy, procedure or activity:

**ABNORMAL LOADS**

Document Version:	Issue 4
Date:	Feb 2012

What is an EIA?.....	2
1.0 Identification section .....	3
2.0 Purpose .....	4
2.1 Aims.....	4
2.2 Motivators .....	4
2.3 Equality duties .....	4
3.0 Assessment.....	5
3.1 Age.....	5
3.2 Disability .....	6
3.3 Gender reassignment .....	6
3.4 Marriage and civil partnership .....	6
3.5 Pregnancy and maternity .....	6
3.6 Race.....	6
3.7 Religion or belief.....	7
3.8 Sex.....	7
3.9 Sexual orientation .....	7
3.10 Welsh Language .....	7
4.0 Actions and outcomes .....	8
4.1 Action Plan .....	8
4.2 Outcomes .....	8

## What is an EIA?

An EIA is an evidence based assessment of how a policy or activity will positively support Gwent Police’s general equality duties, as well as identify any potential negative disproportionate impact on people or groups of people.

The EIA will also outline any steps to redress this.

For ease of reference, within this document the term ‘policy or activity’ will be used, but must be taken to mean any functions, activities or decisions that may affect external communities or internal personnel.

## **1.0 Identification section**

**Title:** ABNORMAL LOADS

**Reference:** 301/6B ISSUE 4

**Chief Officer Lead:** ACC

**Service Area:** UNIFORM OPERATIONS

**Document Written by:** EIA POLICY OFFICER

**Department Responsible:** UNIFORM OPERATIONS

**Document Lead:** UNIFORM OPERATIONS CHIEF INSPECTOR

**Review Date:** FEB 2014

## **2.0 Purpose**

Please answer all of the following questions, using guidance information in section 5 to help you with your responses.

### **2.1 Aims**

What are the aims of the policy or activity and how do they fit with the wider aims of the organisation?

The purpose of this document is to provide members of Gwent Police with detailed guidance on the procedures to be followed in relation to the movement of AILs within Gwent.

Gwent Police recognises the importance to the nation's economy of the ability of the haulage industry to safely, successfully and efficiently transport AILs on the highway network.

Legislation does not contain any requirement for any abnormal load to be escorted. Legally enforceable standards exist for the notification of abnormal load movement to both the Chief Constable and the Highway Authorities.

Gwent Police are not responsible for ensuring the safe operational passage of abnormal loads on the roads of Gwent, this is the role of the haulier. However, officers should still be aware of their Common Law duty in relation to public safety.

### **2.2 Motivators**

What are the motivators or driving forces in the development of this policy or activity?

This Procedure provides a framework for the management and operation of Gwent Police's response to escorting Abnormal Indivisible Loads (AILs) to meet the requirement of legislation and regulations governing the movement of AILs.

### **2.3 Equality duties**

This section outlines if and how this policy or activity helps support Gwent Police's equality duties. Protected characteristics are listed in the Guidance document in sections 3.1 to 3.10.

**2.3.1** How does this policy or activity help to eliminate discrimination, harassment and victimisation?

This procedure aims to meet the legal requirements governing the movement of Abnormal Loads. Gwent Police recognises the importance to the nations economy of the ability of the haulage industry to safely, successfully and efficiently transport abnormal loads on the highways network. Therefore we will aim to be fair in the operation of this procedure to hauliers and the community.

**2.3.2** How does this policy or activity help to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it?

The prime objective as outlined at 2.3.1 is compliance with legislation and road safety. This procedure will be applied fairly and equally and will not discriminate against persons with relevant protected characteristics.

**2.3.3** How does this policy or activity help to foster good relations between persons who share a relevant protected characteristic and persons who do not share it?

Gwent Police will foster good relations through the fair application of its duties to ensuring public safety to all members of our community including those who share a relevant protected characteristic. However, the role of the haulier is to ensure safe operational passage of the abnormal load.

## **3.0 Assessment**

This section assesses whether there any aspects of the policy or activity, including how it is delivered, or accessed, that could contribute to inequality or discrimination.

### **3.1 Age**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

### **3.2 Disability**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

### **3.3 Gender reassignment**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

### **3.4 Marriage and civil partnership**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

### **3.5 Pregnancy and maternity**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

### **3.6 Race**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

### **3.7 Religion or belief**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

### **3.8 Sex**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

### **3.9 Sexual orientation**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

### **3.10 Welsh Language**

Could the policy or activity have a negative disproportionate impact on people who share this protected characteristic?

This procedure will not have a negative disproportionate impact on people who share this protected characteristic.

## 4.0 Actions and outcomes

### 4.1 Action Plan

**Impact identified:** This policy should have a positive impact on ensuring the safe management and operation of Gwent Police's response to escorting abnormal loads.

### 4.2 Outcomes

No change to policy or activity required