



Heddlu Gwent Police

Equality Impact Assessment Screening Template

This document provides a framework for an Initial Equality Assessment for initiatives including policies, procedures and operations. This framework will allow us to systematically judge the relevance to Gwent Police's public equality duties and also the potential level of impact to our communities.

Responses to this screening template will be scored on three dimensions.

1. The extent to which the initiative is relevant to our public duties (1= neutral to 3= highly relevant)
2. The level of impact the initiative will have on our communities (Low =1, High=3)
3. The extent to which the initiative will have an impact on our communities. (Low =1, High=3)

If a score of over 44 is achieved the proposal is deemed to be relevant to our equality duties and have the potential to have a significant negative disproportionate effect on our communities. Therefore, we need to conduct a Full equality impact in order to examine the potential impact further.

Scoring

Score	Level of Impact	Level of EIA
22-44	Low-medium	Initial
44-66	Medium-high	Full

Initially we will prioritise conducting equality impact assessment for initiatives which score over 50+

1.0 Reference Information

Title	Roads Policing
Reference:	301/10 a issue1
ACPO Business Area Lead:	ACC
Written By:	
Service Area/Department Responsible:	Operational Support
Lead:	
Review Date	

2.0 Statement and Intentions

2.1 What are the aims of the initiative, how do they fit in with the wider aims of the organisation?

To ensure that procedures and activity within Gwent Police, especially within the Roads Policing Unit (RPU), the Armed Response Unit (ARU) and the Automatic Number Plate Recognition (ANPR) Unit are carried out inline with the objectives contained within the following documents:

- ACPO/Home Office/Department of Transport Roads Policing Strategy
- HM Government Community Safety Plan
- Wales National Strategic Assessment for Roads Policing
- Road Safety Strategy for Wales
- Wales National roads Policing Strategy
- National Policing Plan
- Gwent Police Policing Plan
- Gwent Police Roads Policing Strategy
- "U" Divisional Policing Plan

2.2 What are the motivators/driving forces in the development of this initiative? (e.g. national context)

Motivators are:

- Denying criminals use of the roads

- Reducing road casualties
- Tackling the threat of terrorism
- Reducing anti-social use of the roads
- Enhancing public confidence and reassurance by patrolling the roads

Gwent Police will use a range of tactical options to address the issues of road safety. They will include education and enforcement.

3.0 How will the initiatives be relevance to our duty to:

Duty	Evidence	Relevance 1=neutral, 3 = highly relevant
<p>Promote equality of opportunity? (e.g. recruitment initiative offering part-time working)</p>	<p>This policy is the overarching document for a number of areas within Roads Policing which encompass equality opportunities and issues within the procedures; therefore it is not relevant within this document however it is imperative it is recognised within the documents that sit underneath this policy.</p>	<p>3</p>
<p>Eliminate discrimination? (e.g. Stop and Search being Intelligence led)</p>	<p>Not relevant</p>	<p>1</p>
<p>Eliminate harassment? (e.g. Hate crime initiative having robust reporting mechanisms)</p>	<p>Not relevant</p>	<p>1</p>

<p>Promote good community relations?</p> <p>(e.g. engagement strategy which encourages younger people to work with old people in order to address ASB)</p>	<p>Not relevant</p>	<p>1</p>
<p>Promote positive attitudes towards disabled people?</p> <p>(e.g. Corporate Communications campaign using a disabled members of staff on a poster campaign)</p>	<p>Not relevant</p>	<p>1</p>
<p>Encourage participation of disabled people?</p> <p>(e.g. developing a specific initiative within PACT to ensure that disabled people participate)</p>	<p>Not relevant</p>	<p>1</p>
<p>Consider more favourable treatment of disabled people?</p> <p>(e.g. favourable treatment of disabled people in the recruitment/promotion process)</p>	<p>This policy is the overarching document for a number of areas within Roads Policing which encompass equality opportunities and issues within the procedures; therefore it is not relevant within this document however it is imperative it is recognised within the documents that sit underneath this policy</p>	<p>3</p>

<p>Protect and promote human rights?</p> <p>What articles of the Human Rights Act 1998 may be engaged?</p>	<p>This policy has been checked for compliance with the Human Rights Act; with particular reference to the legal basis of its precepts: the legitimacy of its aims; the justification and proportionality of the actions intended by it; that it is the least intrusive and damaging options necessary to achieve the aims; and that it defines the need to document the relevant decision making process's and outcomes of actions.</p>	<p>2</p>
<p>Rights of the child</p>	<p>There may be children effected by Roads Policing</p>	<p>2</p>
<p>Welsh language Act</p>	<p>This policy aims to comply with the organisations Welsh language Scheme in terms of dealing with the Welsh speaking public, impact upon the public image of the organisation and the implementation of the language scheme.</p>	<p>2</p>

4.0. Are there any aspects of the initiative, including how it is delivered, or accessed, that could contribute to inequality?

Are there concerns that the initiative could have differential impacts on people of different...?		Level Impact H-M-L	Extent Impact H-M-L	What evidence do you have for this?
4.1	Race	1	1	The individual policies which sit underneath the Road Policing Policy will have been scrutinised to ensure that equality issues have been addressed.
4.2	Gender (including transgender)	1	1	As above
4.3	Disability	1	1	As above
4.4	Sexual Orientation	1	1	As above
4.5	Age	1	1	As above
4.6	Religious belief	1	1	As above

4.7	Welsh Language/2 nd Language	1	1	As above

5 Does the initiative have a negative impact upon the lives of people, including members of particular communities and groups? If it does have a negative impact, what evidence can be provided that demonstrates this could be a justifiable course of action?

E.g. The use of stop and search powers under section 44 of the Terrorism Act – if it is proportionate, intelligence led and details of all stops are recorded. Although such an example may be justified under the equality legislation, the implementation of such activities will need to ensure that negative impact is minimised (a full equality impact assessment will allow us to examine how we can do this successfully)

This policy has high relevance to equality legislation and feeds into other key policing functions. However, this is relevant to the Roads Policing Unit policy, the Armed Response Unit policy and the Automatic Number Plate Recognition policy which all sit underneath this policy. This policy in its entirety is not necessarily relevant to this Equality Impact Assessment process.

Is a Full EIA required?

The answers given in this screening document have been scored on the level of relevance to Gwent Police's equality general duties, and the level and extent of impact initiative has.

The scores will determine if further consideration is need in the development of the initiative, in which affected communities will be consulted with in order to examine their concerns further and identify how Gwent Police can minimise any potential impact and also maximise Gwent policies opportunities to positively engage with our Equality Duties.

SECTION	SCORE
Relevance to Equality Duties	17
Level of Impact to different groups	7
Extent of Impact	7
Total Score	31

Please tick the statement you agree with	
The initiative has scored between 22-44 and therefore has been deemed to have a low-medium relevance and impact and a Full EIA is not required,	X
The initiative has scored between 44-66 and therefore has been deemed to have a medium-high relevance and impact and a Full EIA is required,	
The initiative has scored over 50 and therefore will require prioritisation for a full EIA	

Community Cohesion Team	
Date Initial EIA filed	26/02/10
Date Full EIA scheduled if required	
Date passed to corporate services for publication if required	