



Heddlu Gwent Police

Equality Impact Assessment Screening Template

This document provides a framework for an Initial Equality Assessment for initiatives including policies, procedures and operations. This framework will allow us to systematically judge the relevance to Gwent Police's public equality duties and also the potential level of impact to our communities.

Responses to this screening template will be scored on three dimensions.

1. The extent to which the initiative is relevant to our public duties (1= neutral to 3= highly relevant)
2. The level of impact the initiative will have on our communities (Low =1, High=3)
3. The extent to which the initiative will have an impact on our communities. (Low =1, High=3)

If a score of over 44 is achieved the proposal is deemed to be relevant to our equality duties and have the potential to have a significant negative disproportionate effect on our communities. Therefore, we need to conduct a Full equality impact in order to examine the potential impact further.

Scoring

Score	Level of Impact	Level of EIA
22-44	Low-medium	Initial
44-66	Medium-high	Full

Initially we will prioritise conducting equality impact assessment for initiatives which score over 50+

1.0 Reference Information

Title	Vehicle recovery policy/procedure
Reference:	317/1a issue 2 draft
ACPO Business Area Lead:	Director of Administration and Finance
Written By:	Senior User
Service Area/Department Responsible:	Vehicle Recovery Unit
Lead:	Vehicle Recovery Liaison Officer
Review Date	30 th June 2011

2.0 Statement and Intentions

2.1 What are the aims of the initiative, how do they fit in with the wider aims of the organisation?

The following aims and outcomes are to be achieved;

- Reduction of workload and improved efficiency within the Force Control Room.
- Increased level of support to front line officers and the motoring public.
- Speedy and efficient recovery of vehicles and their retention and ultimate disposal.
- Reduction of the inherent dangers to other road users.

2.2 What are the motivators/driving forces in the development of this initiative? (e.g. national context)

The achievement and continuation of high standards is a priority which cannot be disregarded. This procedure identifies the level of excellence Gwent Police will endeavour to meet.

- Road Traffic Regulation Act 1984
- Serious Organised Crime and Police Act 2005
- The Road Traffic Act 1988(Retention and Disposal of Seized Motor Vehicles) Regulations 2005
- The Reform Act 2002 and the Police(Retention and Disposal of Motor Vehicles)(Amendment) Regulations 2005
- The Removal, Storage and Disposal of Vehicles (Prescribed Sums and Charges) Regulations 2008
- Removal and Disposal of Vehicles Regulations 1986 as amended by the Removal and Disposal of Vehicles(Amendment)(Wales) Regulations 2005
- Police and Criminal Evidence Act 1984
- European Community Human Rights

- Data Protection Act 1988
- Common Law
- End of life Regulations 2002
- Section 111 Local Government Act
- Police Reform Act Section 59
- Environmental Protection Act
- Local By-Laws

3.0 How will the initiatives be relevance to our duty to:

Duty	Evidence	Relevance 1=neutral, 3 = highly relevant
<p>Promote equality of opportunity? (e.g. recruitment initiative offering part-time working)</p>	<p>The nature of the policy and procedure means that there is little opportunity to promote equality as it follows national and legislative guidelines.</p>	<p>1</p>
<p>Eliminate discrimination? (e.g. Stop and Search being Intelligence led)</p>	<p>Not applicable</p>	<p>1</p>
<p>Eliminate harassment? (e.g. Hate crime initiative having robust reporting mechanisms)</p>	<p>This policy and procedure eliminates the problem of anti-social vehicles and would therefore minimise harassment</p>	<p>2</p>

<p>Promote good community relations? (e.g. engagement strategy which encourages younger people to work with old people in order to address ASB)</p>	<p>Not applicable</p>	<p>1</p>
<p>Promote positive attitudes towards disabled people? (e.g. Corporate Communications campaign using a disabled members of staff on a poster campaign)</p>	<p>Not applicable</p>	<p>1</p>
<p>Encourage participation of disabled people? (e.g. developing a specific initiative within PACT to ensure that disabled people participate)</p>	<p>Not applicable</p>	<p>1</p>
<p>Consider more favourable treatment of disabled people? (e.g. favourable treatment of disabled people in the recruitment/promotion process)</p>	<p>The procedure makes reference to the diverse needs of disabled people and encourage positive steps to be taken to overcome barriers.</p>	<p>2</p>

<p>Protect and promote human rights?</p> <p>What articles of the Human Rights Act 1998 may be engaged?</p>		1
<p>Rights of the child</p>	Not applicable	1
<p>Welsh language Act</p>	Not applicable	1

4.0. Are there any aspects of the initiative, including how it is delivered, or accessed, that could contribute to inequality?

Are there concerns that the initiative could have differential impacts on people of different...?		Level Impact H-M-L	Extent Impact H-M-L	What evidence do you have for this?
4.1	Race	1	1	<p>This procedure adapts national and legislative guidelines however the local implementation needs to be considered:</p> <p>There is a possibility to examine any disproportional impact of the implementation of the procedure by collecting statistics to evidence any community which have disproportionate contact with this policy/procedure.</p> <p>The procedure recognises that people with disabilities have additional needs and requirements which is positive, however there was not the same acknowledgement of other issues such as second language – a reference and awareness of language line may be a useful addition to officers implementing the policy/procedures.</p>
4.2	Gender (including transgender)	1	1	
4.3	Disability	1	1	
4.4	Sexual Orientation	1	1	
4.5	Age	1	1	
4.6	Religious belief	1	1	
4.7	Welsh Language/2 nd Language	1	1	

5 Does the initiative have a negative impact upon the lives of people, including members of particular communities and groups? If it does have a negative impact, what evidence can be provided that demonstrates this could be a justifiable course of action?

E.g. The use of stop and search powers under section 44 of the Terrorism Act – if it is proportionate, intelligence led and details of all stops are recorded. Although such an example may be justified under the equality legislation, the implementation of such activities will need to ensure that negative impact is minimised (a full equality impact assessment will allow us to examine how we can do this successfully)

Is a Full EIA required?

The answers given in this screening document have been scored on the level of relevance to Gwent Police's equality general duties, and the level and extent of impact initiative has.

The scores will determine if further consideration is need in the development of the initiative, in which affected communities will be consulted with in order to examine their concerns further and identify how Gwent Police can minimise any potential impact and also maximise Gwent policies opportunities to positively engage with our Equality Duties.

SECTION	SCORE
Relevance to Equality Duties	12
Level of Impact to different groups	7
Extent of Impact	7
Total Score	26

Please tick the statement you agree with	
The initiative has scored between 22-44 and therefore has been deemed to have a low-medium relevance and impact and a Full EIA is not required,	<input checked="" type="checkbox"/>
The initiative has scored between 44-66 and therefore has been deemed to have a medium-high relevance and impact and a Full EIA is required,	<input type="checkbox"/>
The initiative has scored over 50 and therefore will require prioritisation for a full EIA	<input type="checkbox"/>

Community Cohesion Team	
Date Initial EIA filed	
Date Full EIA scheduled if required	
Date passed to corporate services for publication if required	