

GWENT POLICE PROFESSIONAL STANDARDS REPORTING POLICY



Heddlu
Gwent
Police

1.0 Aims of Policy

The aim of the policy is to encourage confidence in the system, provide clear avenues of reporting, ensure the member has the appropriate response and to provide reassurance about protection from victimisation for members who make disclosure in good faith. The policy will be adhered to for any type of disclosure, whether criminal or disciplinary in nature, and it will demonstrate the commitment of Gwent Police to honesty and integrity. [The processes relating to this policy and can be found in the Professional Standards Procedure.](#)

2.0 The Legal Basis

Standards of Professional Behaviour for Police Officers 2008
Police Staff Standards of Professional Behaviour 2008
Public Interest Disclosure Act 1998
Police (Performance) Regulations 2008

The legitimate aim for this policy is for the protection of the rights and freedoms of others, the prevention and detection of crime and to engender trust in the integrity of Gwent Police.

3.0 Human Rights Certificate of Compliance

The policy has been checked for compliance with the Human Rights Act; with particular reference to the legal basis of its precepts: the legitimacy of its aims; the justification and proportionality of the actions intended by it; that it is the least intrusive and damaging option necessary to achieve the aims; and that it defines the need to document the relevant decision making process's and outcomes of actions.

4.0 Compliance with the Welsh Language Scheme

This policy should aims to comply with the organisations Welsh language Scheme in terms of dealing with the Welsh speaking public, impact upon the public image of the organisation and the implementation of the language scheme.

5.0 Risk Assessment and health and safety Considerations

The Gwent Police Service Dynamic Assessment should be applied as necessary. A training package in the use of risk assessment will be provided to all police personnel if requested or required.

6.0 Identification Section

Policy Title: PROFESSIONAL STANDARDS REPORTING

Reference: 101/9a issue 4

ACPO LEAD: Deputy Chief Constable

Service Area Owner: Detective Superintendent Professional Standards

Department Responsible: Professional Standards Department

Links to other Policies/Procedure: Links to other Policies: Information Security, Data Protection, Health and Safety, Press and Public Relations, Race Equality Scheme, Freedom of Information, Hate Crime, Independent Advisory Group, Health and Safety, Disciplinary Policy for Police Staff, Gwent Police Financial Procedures Manual, Fairness at Work, Independent Advisory Group, Independent Custody Visitors, Lay Observers, Personal Safety, Osman Warnings, Hate Crime, CHIS, Domestic Abuse.

PRINTED VERSIONS SHOULD NOT BE RELIED UPON. THE MOST UP TO DATE VERSION CAN BE FOUND ON THE INTRANET POLICIES SITE. A LINK WILL BE PROVIDED ON THE POLICIES SITE TO THE EQUALITY IMPACT ASSESSMENT TO THIS POLICY.

Policy Implementation Date: Approved 14th October 2005 Personnel Strategy Group Reviewed by PSD Feb 09 Reviewed Feb 10

Policy Review Date: Feb 2012