

GWENT POLICE

GWENT POLICE **POLICY AND PROCEDURE DEVELOPMENT PROCESS**



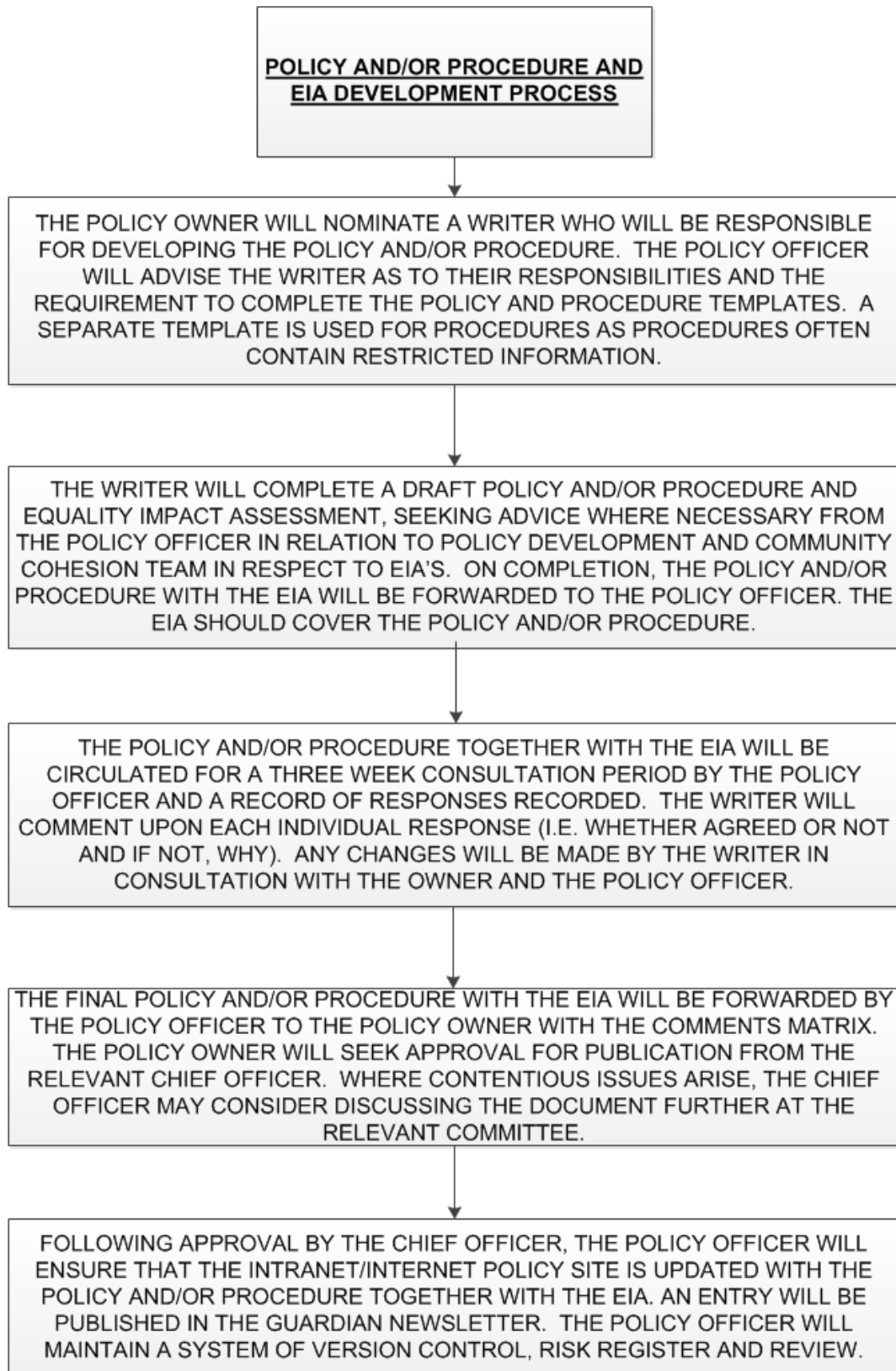
1.0 Aims of Policy

To ensure that all new and existing policies and procedures comply with legislation.

Policies and procedures will:

- Comply with the law and any regulation(s)
- Support the aims and objectives of Gwent Police strategies, plans and pledges
- Encourage the use of professional judgement, common sense and discretion in policing the communities of Gwent through 'Licence to Lead'.
- Manage risk without unnecessarily impeding innovation
- Reinforce the need to eliminate discrimination, by supporting equality, diversity and human rights, through our single equality scheme and by positively undertaking equality impact assessments of our policies and procedures.
- Be communicated to police personnel and the community and we will listen to views given.
- Withstand public scrutiny and challenge being responsive to change
- Be implemented, monitored and reviewed in order to deliver an efficient and effective service

PRINTED VERSIONS SHOULD NOT BE RELIED UPON. THE MOST UP TO DATE VERSION CAN BE FOUND ON THE INTRANET POLICIES SITE



2.0 The Legal Basis

Section 5 Police Act 1996 - Securing an efficient and effective police service
Equality Act 2010 - To protect the rights of individuals and advance equality of opportunity for all.

3.0 Human Rights Certificate of Compliance

The policy has been checked for compliance with the Human Rights Act; with particular reference to the legal basis of its precepts: the legitimacy of its aims; the justification and proportionality of the actions intended by it; that it is the least intrusive and damaging option necessary to achieve the aims; and that it defines the need to document the relevant decision making process's and outcomes of actions.

4.0 Compliance with The Welsh Language Scheme

This policy should aims to comply with the organisations Welsh language Scheme in terms of dealing with the Welsh speaking public, impact upon the public image of the organisation and the implementation of the language scheme.

5.0 Risk Assessment and health and safety Considerations

The Gwent Police Service Dynamic Assessment should be applied as necessary. A training package in the use of risk assessment will be provided to all police personnel if requested or required.

6.0 Identification Section

Policy Title: POLICY AND PROCEDURE DEVELOPMENT

Reference: 153/3 a issue 3

ACPO LEAD: DCC

Service Area Owner: HEAD OF SERVICE DEVELOPMENT

Department Responsible: Service Improvement

Policy Implementation Date: Approved STCG 28th March 2006 Reviewed and Approved DCC 1.7.09. Reviewed 18th May 2011

Policy Review Date: May 2013