



FREEDOM OF INFORMATION REQUEST

FREEDOM OF INFORMATION REQUEST 2025/28186

Dear requester,

Thank you for your recent request under the Freedom of Information Act 2000.

Section 1 of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at, **Section 1(1) (a)**, is to confirm or deny whether the information specified in a request is held. The second duty at, **Section 1 (1) (b)**, is to disclose information that has been confirmed as being held.

The information that you are seeking is in relation to the following:

REQUEST

- A) How many equality and diversity posts, uniformed and non-uniformed, are employed in your force?**
- B) What is the cost of such posts and any necessary direct admin support?**
- C) How many of these posts are filled by ethnic minority applicants?**
- D) What is the number and cost of external training bodies and courses for equality and diversity training?**

RESPONSE

- A) How many equality and diversity posts, uniformed and non-uniformed, are employed in your force?**

Equality, Diversity and Inclusion Team:

There are 3 people in the Equality Diversity Inclusion Team

X 1 Strategic Equality & Diversity Manager

X 2 Community Engagement Officers

- B) What is the cost of such posts and any necessary direct admin support?**

Equality, Diversity and Inclusion Team:

X 1 Strategic Equality & Diversity Manager - POK £52,491.00

X 2 Community Engagement Officers - Scale 5 £30,468.00



C) How many of these posts are filled by ethnic minority applicants?

The three members of staff are all White-British.

D) What is the number and cost of external training bodies and courses for equality and diversity training?

Year 2023/24: 3 suppliers totalling £13,115.

Please note, every effort is made to ensure that the figures presented are accurate and complete.

Freedom of Information Act is a public disclosure regime, not a private regime. Any information disclosed under the Act is thereafter deemed to be in the public domain, and therefore freely available to the public and will be published on the Gwent Police website.

If, upon receiving a response to a freedom of information request, you are unhappy with the outcome, you may request an internal review. **This should be made within 40 working days of the initial response.**

Please direct any internal review requests to FOI@gwent.police.uk

You have the right to request an appeal from the Information Commissioners Office about your Freedom of Information request, if you are dissatisfied with your internal review response.

ICO Contact Details:

The Information Commissioner's Office, Wycliffe House, Wilmslow, Cheshire, SK9 5AF

Tel: 0303 123 1113

Web: www.ico.org.uk

Thank you for your interest in Gwent Police.