



## FREEDOM OF INFORMATION REQUEST

### FREEDOM OF INFORMATION REQUEST 2025/28032

Dear requester,

Thank you for your recent request under the Freedom of Information Act 2000.

**Section 1** of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at, **Section 1(1) (a)**, is to confirm or deny whether the information specified in a request is held. The second duty at, **Section 1 (1) (b)**, is to disclose information that has been confirmed as being held.

The information that you are seeking is in relation to the following:

### REQUEST

**Between January 1st 2024 up to and including December 31st 2024:**

**How many police officers and staff working for your force have taken sick leave of any length due to any mental health condition?**

**How many police officers and staff working for your force have taken sick leave of any length due to Post Traumatic Stress Disorder?**

**How many police officers and staff working for your force have been diagnosed with Post Traumatic Stress Disorder?**

**How many workdays have police officers and staff working for your force missed due to the suspected or diagnosed symptoms of PTSD?**

**Please provide the figures for officers and staff separately.**

### RESPONSE

**Between January 1st 2024 up to and including December 31st 2024:**

Please note the sick day numbers reported below for the questions do not include any officer that has taken sick leave during 2024 and no longer works for the force, this data is unavailable.



**HEDDLU  
GWENT  
POLICE**



**How many police officers and staff working for your force have taken sick leave of any length due to any mental health condition?**

The number of officers and staff that have taken sick leave due to Mental Health condition is:

Officers – 202      Staff - 122

**How many police officers and staff working for your force have taken sick leave of any length due to Post Traumatic Stress Disorder?**

The number of officers and staff that have taken sick leave due to Post Traumatic Stress Disorder is:

Officers – 5      Staff - 1

**How many police officers and staff working for your force have been diagnosed with Post Traumatic Stress Disorder?**

We are unable to answer this question as not all officers and staff that have been diagnosed with Post Traumatic Stress disorder would have disclosed this diagnosis or will have taken sick leave. This has also been confirmed by Occupational Health.

**How many workdays have police officers and staff working for your force missed due to the suspected or diagnosed symptoms of PTSD?**

The number of workdays missed/lost by officers and staff for those that have reported sick due to Post Traumatic Stress Disorder is:

Officers – 241      Staff – 5

**FOLLOW UP QUERY 16/01/25**

Hello, thank you for your response. I have a query.

In the response to question 4 you state 241 workdays have been missed/lost by police officers and 5 workdays by staff during 2024.

In a previous FOI response 2024/27807 you state 324 days for officers and 188 for staff between January and September 2024.

Why has the number gone down?

Which response is correct?

**FOLLOW UP RESPONSE 20/01/25**



Following a review of FOI 2024/27807, it looks like the total days lost were reported and not just working days between the timeframe reporting, (however the member of staff that answered this FOI request is unavailable to confirm). Also, the answers on FOI 2024/28032 will not include any personnel that have reported sick during the year but were no longer working for the force when the data was extracted, in FOI 2024/27807 there is one member of staff that was reported as losing 188 days, this individual wasn't working for the force when FOI 2024/28032 was answered. The other point to be aware of is that when FOI's are answered it will include the sickness reason at the time, however this reason may change following the initial report of sickness and return to work interviews being carried out.

---

Please note, every effort is made to ensure that the figures presented are accurate and complete.

Freedom of Information Act is a public disclosure regime, not a private regime. Any information disclosed under the Act is thereafter deemed to be in the public domain, and therefore freely available to the public and will be published on the Gwent Police website.

If, upon receiving a response to a freedom of information request, you are unhappy with the outcome, you may request an internal review. **This should be made within 40 working days of the initial response.**

Please direct any internal review requests to [FOI@gwent.police.uk](mailto:FOI@gwent.police.uk)

You have the right to request an appeal from the Information Commissioners Office about your Freedom of Information request, if you are dissatisfied with your internal review response.

ICO Contact Details:

The Information Commissioner's Office, Wycliffe House, Wilmslow, Cheshire, SK9 5AF

Tel: 0303 123 1113

Web: [www.ico.org.uk](http://www.ico.org.uk)

**Thank you for your interest in Gwent Police.**