



**HEDDLU  
GWENT  
POLICE**



## FREEDOM OF INFORMATION REQUEST

### FREEDOM OF INFORMATION REQUEST 2025/28678

Dear requester,

Thank you for your recent request under the Freedom of Information Act 2000.

**Section 1** of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at, **Section 1(1) (a)**, is to confirm or deny whether the information specified in a request is held. The second duty at, **Section 1 (1) (b)**, is to disclose information that has been confirmed as being held.

The information that you are seeking is in relation to the following:

### REQUEST

Please provide a list of the costs associated with onboarding a PCSO, to be broken down as follows: recruitment cost, training cost, laptop cost (if issued), cost to provide all other equipment & uniform.

Please also provide a figure, if known, of how many staff members your force employs that are neurodiverse. Please separate these into police staff, police officers and PCSOs

### RESPONSE

- Equipment & Uniform – Please see the attached PDF.
- Regarding members of staff that are neurodiverse, we do not monitor this information as our monitoring categories for protective characteristics is in line with Home Office guidance which only asks for declared disability (which includes neurodivergent conditions).
- The recruitment costs:
  - Drugs Test - £39.55
  - National Sift online assessment - £3.35
- PCSO Pass out photography - £343.20 total cost
- PCSO Pass out catering - £125
- There is a cost of £3066.11p per student for the initial course.
- There is an additional cost of £350 for an external speaker for the Travelling Community training and they are given Bodycams and Samsung devices.



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- PCSO's do not have personal issue laptops as they use our bank of training laptops for the period of their training.
  - Samsung devices are approx. £350 to £400
  - BWV approx. £550
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Please note, every effort is made to ensure that the figures presented are accurate and complete.

Freedom of Information Act is a public disclosure regime, not a private regime. Any information disclosed under the Act is thereafter deemed to be in the public domain, and therefore freely available to the public and will be published on the Gwent Police website.

If, upon receiving a response to a freedom of information request, you are unhappy with the outcome, you may request an internal review. **This should be made within 40 working days of the initial response.**

Please direct any internal review requests to [FOI@gwent.police.uk](mailto:FOI@gwent.police.uk)

You have the right to request an appeal from the Information Commissioners Office about your Freedom of Information request, if you are dissatisfied with your internal review response.

ICO Contact Details:

The Information Commissioner's Office, Wycliffe House, Wilmslow, Cheshire, SK9 5AF

Tel: 0303 123 1113

Web: [www.ico.org.uk](http://www.ico.org.uk)

**Thank you for your interest in Gwent Police.**