



## FREEDOM OF INFORMATION REQUEST

### FREEDOM OF INFORMATION REQUEST 2025/28821

Dear requester,

Thank you for your recent request under the Freedom of Information Act 2000.

**Section 1** of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at, **Section 1(1) (a)**, is to confirm or deny whether the information specified in a request is held. The second duty at, **Section 1 (1) (b)**, is to disclose information that has been confirmed as being held.

The information that you are seeking is in relation to the following:

### REQUEST

1. What is your current policy regarding the publication of details for upcoming police misconduct hearings?
  - Specifically, when are these details made available on your website?
  - How long are they retained and publicly accessible prior to the hearing?
2. Following the conclusion of a misconduct hearing:
  - When is the outcome published on your website?
  - How long is the outcome retained in a publicly accessible format?
  - What are the reasons and criteria for withdrawing this information from public view?
  - At what point is the information removed from a format that is searchable by the public?
3. For each of the following reporting years:  
2020–2021, 2021–2022, 2022–2023, 2023–2024, 2024–2025 Please provide the number of misconduct outcomes in which the name of the police officer involved was published and the number of misconduct hearings where misconduct was found.



## **RESPONSE**

1. What is your current policy regarding the publication of details for upcoming police misconduct hearings?

- Specifically, when are these details made available on your website?

**There is no definitive time frame set out in legislation, but the force endeavours to publicise details as early as reasonably possible.**

**Regulation 36 of the Police Conduct Regulations provide information on the requirement to publicise details of a misconduct hearing on the force website.**

**Where the person chairing the hearing requires notice to be given, the Appropriate Authority (Professional Standards Department) must publish the notice on its website as soon as practicable after the date of the hearing has been secured.**

- How long are they retained and publicly accessible prior to the hearing?

**Details of a gross misconduct hearing will be displayed on the force website for the duration of the hearing.**

2. Following the conclusion of a misconduct hearing:

- When is the outcome published on your website?

**Regulation 43(1) of the Police Conduct Regulations 2020 provide that the Chair should submit their written report outlining their reasoning to the Appropriate Authority within five working days of the conclusion of the hearing.**

**Paragraph 11.156 of the Home Office Guidance<sup>1</sup> states that the Appropriate Authority must publicise the written report of Chair “as soon as practicable” once the officer has been provided with the document.**

- How long is the outcome retained in a publicly accessible format?

**The force will publicise the report outcome for 28 days, set out in Regulation 43 of the Police Conduct Regulations 2020, provided below:**

**... (6) Subject to the harm test and to paragraph (10), the person chairing a misconduct hearing must require the appropriate authority or, as the case may be, the originating authority, to publish the report submitted under paragraph (1).**

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**<sup>1</sup> Home Office Guidance: Conduct, Efficiency and Effectiveness; Statutory Guidance on Professional Standards, Performance and Integrity in Policing.**



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**(7) Where the appropriate authority or, as the case may be, the originating authority is required to publish the report in accordance with paragraph (6), it must do so as soon as practicable after the officer has been notified of the outcome of the proceedings under paragraph (2).**

**(8) Where the appropriate authority or the originating authority publishes a report in accordance with paragraph (6), it must publish the report on its website for a period of not less than 28 days.**

- What are the reasons and criteria for withdrawing this information from public view?

**Regulation 43(9) of the Police Conduct Regulations 2020 sets out a criteria that allows the person chairing the misconduct hearing to consider dispensing the requirement to publicise the outcome report. The criteria is listed below:**

- It's necessary for the purpose of preventing the premature or inappropriate disclosure of information that is relevant to, or may be used in, any criminal proceedings;
- It's necessary in the interests of national security;
- It's necessary for the purpose of the prevention or detection of crime, or the apprehension or prosecution of offenders;
- It's necessary for the purpose of the prevention or detection of misconduct by other police officers or police staff members or their apprehension for such matters;
- It's necessary and proportionate for the protection of the welfare and safety of an informant or witness;
- It's otherwise in the public interest, and
- It's in line with any restrictions imposed on the disclosure of information during the course of the proceedings.

- At what point is the information removed from a format that is searchable by the public?

**Any misconduct hearings that have been reported by the media can be accessed via other means such as internet search engines. The information populated by these search engines will remain within the public domain for as long as the information is made available by the relevant media outlet.**

**Information publicised by the force will remain publicly accessible and in a searchable format on the force website for 28 days as outlined in Question 2.**

3. For each of the following reporting years:  
2020–2021, 2021–2022, 2022–2023, 2023–2024, 2024–2025 Please  
provide the number of misconduct outcomes in which the name of the police officer



involved was published and the number of misconduct hearings where misconduct was found.

Year	Hearings where misconduct is found	Named Officers
2020	8	5
2021	1	1
2022	3	5
2023	7	7
2024	9	8
2025	0	0

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Please note, every effort is made to ensure that the figures presented are accurate and complete.

Freedom of Information Act is a public disclosure regime, not a private regime. Any information disclosed under the Act is thereafter deemed to be in the public domain, and therefore freely available to the public and will be published on the Gwent Police website.

If, upon receiving a response to a freedom of information request, you are unhappy with the outcome, you may request an internal review. **This should be made within 40 working days of the initial response.**

Please direct any internal review requests to [FOI@gwent.police.uk](mailto:FOI@gwent.police.uk)

You have the right to request an appeal from the Information Commissioners Office about your Freedom of Information request, if you are dissatisfied with your internal review response.

ICO Contact Details:

The Information Commissioner's Office, Wycliffe House, Wilmslow, Cheshire, SK9 5AF

Tel: 0303 123 1113

Web: [www.ico.org.uk](http://www.ico.org.uk)

**Thank you for your interest in Gwent Police.**