

## Conduct – 2024

Case Type	Case Recorded Date	Case Finalised Date	Case Status	Breach Type	Category type Description	Sub Category type Description	Allegation Result	Referred to the IOPC	Outcome	Reported by
Conduct	11/01/2024	25/03/2025	Finalised	06 Duties and Responsibilities	Delivery of duties and service	General level of service	Case to Answer	NO	REFERAL TO PROCEEDINGS - Gross misconduct Hearing - Dismissed Without Notice	N/A
Conduct	11/01/2024	25/03/2025	Finalised	06 Duties and Responsibilities	Delivery of duties and service	General level of service	Case to Answer	NO	REFERAL TO PROCEEDINGS - Gross misconduct Hearing - Dismissed Without Notice	N/A
Conduct	11/01/2024	25/03/2025	Finalised	01 Honesty and Integrity	Other	Other	Case to Answer	NO	REFERAL TO PROCEEDINGS - Gross misconduct Hearing - Dismissed Without Notice	N/A
Conduct	15/01/2024	03/07/2024	Finalised	09 Discreditable Conduct	Sexual conduct	Other sexual conduct	Case to Answer	Yes	No further action - resigned before proceedings	N/A
Conduct	15/01/2024	03/07/2024	Finalised	09 Discreditable Conduct	Sexual conduct	Other sexual conduct	Case to Answer	Yes	No further action - resigned before proceedings	N/A
Conduct	15/01/2024	03/07/2024	Finalised	01 Honesty and Integrity	Other	Other	Case to Answer	Yes	No further action - resigned before proceedings	N/A
Conduct	15/01/2024	03/07/2024	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Overbearing or harassing behaviours	No Case to Answer	Yes	No further action	N/A
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	NO	No further action - retired before proceedings	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	NO	No further action - retired before proceedings	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	NO	No further action - retired before proceedings	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	NO	No further action - retired before proceedings	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	NO	No further action	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	NO	No further action	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	NO	No further action - retired before proceedings	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	NO	No further action	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	NO	No further action	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	NO	No further action - retired before proceedings	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	NO	No further action - retired before proceedings	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	NO	No further action	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	NO	No further action	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	NO	No further action - retired before proceedings	police staff

Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	NO	No further action	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	NO	No further action - retired before proceedings	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	NO	No further action	police staff
Conduct	31/01/2024	07/04/2025	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	NO	No further action	police staff
Conduct	01/02/2024	04/09/2024	Finalised	01 Honesty and Integrity	Delivery of duties and service	Failure to provide Information	Discontinuance	NO	No further action	N/A
Conduct	01/02/2024	04/09/2024	Finalised	01 Honesty and Integrity	Delivery of duties and service	Failure to provide Information	Discontinuance	NO	No further action	N/A
Conduct	01/02/2024	04/09/2024	Finalised	01 Honesty and Integrity	Delivery of duties and service	Failure to provide Information	Discontinuance	NO	No further action	N/A
Conduct	01/02/2024	04/09/2024	Finalised	01 Honesty and Integrity	Delivery of duties and service	Failure to provide Information	Discontinuance	NO	No further action	N/A
Conduct	19/02/2024	25/03/2025	Finalised	01 Honesty and Integrity	Delivery of duties and service	Failure to provide Information	Case to Answer	No	REFERAL TO PROCEEDINGS-Gross Misconduct Hearing Final written warning	N/A
Conduct	19/02/2024	25/03/2025	Finalised	01 Honesty and Integrity	Delivery of duties and service	Failure to provide Information	Case to Answer	No	REFERAL TO PROCEEDINGS-Gross Misconduct Hearing Final written warning	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	Race	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	Race	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	Race	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	Race	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	sex	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	sex	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	sex	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	sex	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	sex	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	sex	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	sex	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	sex	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	Other	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	Other	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	03 Equality and Diversity	Discriminatory behaviour	Other	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	07 Confidentiality	Access and/or disclosure of information	Accessing and handling of information from other sources	Discontinuance	yes	No further action	N/A

Conduct	27/02/2024	17/12/2024	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite and intolerant actions	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite and intolerant actions	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite and intolerant actions	Discontinuance	yes	No further action	N/A
Conduct	27/02/2024	17/12/2024	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite and intolerant actions	Discontinuance	yes	No further action	N/A
Conduct	18/04/2024	03/09/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Overbearing or harassing behaviours	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	10 Challenging and Reporting Improper Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	09 Discreditable Conduct	Delivery of duties and service	General level of service	No Case to Answer	yes	No further action	N/A
Conduct	18/04/2024	03/09/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	07 Confidentiality	Access and/or disclosure of information	Handling of information	No Case to Answer	yes	No further action	N/A
Conduct	18/04/2024	03/09/2025	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Unprofessional attitude and disrespect	No Case to Answer	yes	No further action	N/A
Conduct	18/04/2024	03/09/2025	Finalised	10 Challenging and Reporting Improper Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	10 Challenging and Reporting Improper Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - Resigned prior to proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - Resigned prior to proceedings	N/A
Conduct	18/04/2024	03/09/2025	Finalised	10 Challenging and Reporting Improper Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	29/04/2024	29/04/2024	Finalised	10 Challenging and Reporting Improper Conduct	Other	other	No Case to Answer	No	No further action	N/A

Conduct	29/04/2024	29/04/2024	Finalised	10 Challenging and Reporting Improper Conduct	Other	Other	No Case to Answer	No	No further action	N/A
Conduct	29/04/2024	29/04/2024	Finalised	10 Challenging and Reporting Improper Conduct	Other	Other	No Case to Answer	No	No further action	N/A
Conduct	29/04/2024	29/04/2024	Finalised	10 Challenging and Reporting Improper Conduct	Other	Other	No Case to Answer	No	No further action	N/A
Conduct	30/05/2024	27/06/2025	Finalised	07 Confidentiality	Access and/or disclosure of information	Disclosure of information	No Case to Answer	NO	No further action	N/A
Conduct	30/05/2024	27/06/2025	Finalised	07 Confidentiality	Access and/or disclosure of information	Disclosure of information	No Case to Answer	NO	No further action	N/A
Conduct	28/07/2024	10/03/2025	Finalised	09 Discreditable Conduct	Individual behaviours	Overbearing or harassing behaviours	No Case to Answer	no	No further action	police staff
Conduct	28/07/2024	10/03/2025	Finalised	09 Discreditable Conduct	Individual behaviours	Overbearing or harassing behaviours	No Case to Answer	no	No further action	police staff
Conduct	02/08/2024	20/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	No Case to Answer	no	No further action	N/A
Conduct	02/08/2024	20/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	No Case to Answer	no	No further action	N/A
Conduct	02/08/2024	20/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	No Case to Answer	no	No further action	N/A
Conduct	10/09/2024	19/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	no	No further action -resigned before proceedings	N/A
Conduct	10/09/2024	19/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	no	No further action -resigned before proceedings	N/A
Conduct	10/09/2024	19/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	no	No further action -resigned before proceedings	N/A
Conduct	10/09/2024	19/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	no	No further action -resigned before proceedings	N/A
Conduct	10/09/2024	19/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	no	No further action -resigned before proceedings	N/A
Conduct	10/09/2024	19/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	no	No further action -resigned before proceedings	N/A
Conduct	10/09/2024	19/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	no	No further action -resigned before proceedings	N/A
Conduct	10/09/2024	19/05/2025	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	no	No further action -resigned before proceedings	N/A
Conduct	09/12/2024	27/06/2025	Finalised	08 Fitness for Duty	Discreditable conduct	Discreditable conduct	No Case to Answer	no	No further action	N/A
Conduct	09/12/2024	27/06/2025	Finalised	08 Fitness for Duty	Discreditable conduct	Discreditable conduct	Case to Answer	no	REFERAL TO PROCEEDINGS - Gross misconduct Hearing - Final Written warning	N/A
Conduct	09/12/2024	01/10/2025	Finalised	07 Confidentiality	Access and/or disclosure of information	Disclosure of information	Case to Answer	no	No further action - resigned before proceedings	N/A
Conduct	09/12/2024	01/10/2025	Finalised	07 Confidentiality	Access and/or disclosure of information	Disclosure of information	Case to Answer	no	No further action - resigned before proceedings	N/A

Conduct	09/12/2024	01/10/2025	Finalised	07 Confidentiality	Access and/or disclosure of information	Disclosure of information	Case to Answer	no	No further action - resigned before proceedings	N/A
Conduct	09/12/2024	01/10/2025	Finalised	07 Confidentiality	Access and/or disclosure of information	Disclosure of information	Case to Answer	no	No further action - resigned before proceedings	N/A
Conduct	10/12/2024	02/09/2025	Finalised	09 Discreditable Conduct	Sexual conduct	Other sexual conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	10/12/2024	02/09/2025	Finalised	09 Discreditable Conduct	Sexual conduct	Other sexual conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	10/12/2024	02/09/2025	Finalised	09 Discreditable Conduct	Sexual conduct	Other sexual conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	10/12/2024	02/09/2025	Finalised	09 Discreditable Conduct	Sexual conduct	Other sexual conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	10/12/2024	02/09/2025	Finalised	09 Discreditable Conduct	Individual behaviours	Other sexual conduct	Case to Answer	yes	No further action - resigned before proceedings	N/A
Conduct	10/12/2024	02/09/2025	Finalised	02 Authority, Respect and Courtesy	Discriminatory behaviour	Disability	No Case to Answer	yes	No further action	N/A
Conduct	10/12/2024	02/09/2025	Finalised	02 Authority, Respect and Courtesy	Discriminatory behaviour	Race	Case to Answer	yes	No further action - resigned before proceedings	N/A