

Conduct - 2021

Case Type	Case Recorded Date	Case Finalised Date	Case Status	Breach Type	Category type Description	Sub Category type Description	Allegation Result	Referred to the IOPC	Outcome	Reported by
Conduct	26/01/2021	14/09/2021	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	No Case to Answer	No	No further action	N/A
Conduct	26/03/2021	01/06/2021	Finalised	05 Orders and Instructions	Police powers, policies and procedures	Other policies and procedures	No Case to Answer	No	No further action	N/A
Conduct	29/04/2021	30/08/2022	Finalised	02 Authority, Respect and Courtesy	Discriminatory behaviour	Other	No Case to Answer	No	No further action	police staff
Conduct	10/05/2021	26/09/2021	Finalised	03 Equality and Diversity	Discriminatory behaviour	Sexual Orientation	No Case to Answer	yes	No further action	N/A
Conduct	10/05/2021	26/09/2021	Finalised	03 Equality and Diversity	Discriminatory behaviour	Sexual Orientation	No Case to Answer	yes	No further action	N/A
Conduct	20/05/2021	09/11/2021	Finalised	07 Confidentiality	Access and/or disclosure of information	Use of police systems	Case to Answer	No	Referral to Proceedings - misconduct meeting- first written warning	N/A
Conduct	20/05/2021	09/11/2021	Finalised	07 Confidentiality	Access and/or disclosure of information	Use of police systems	Case to Answer	No	Referral to Proceedings - misconduct meeting- first written warning	N/A
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Conduct	20/05/2021	09/11/2021	Finalised	07 Confidentiality	Access and/or disclosure of information	Use of police systems	Case to Answer	No	Referral to Proceedings - misconduct meeting- first written warning	N/A
Conduct	06/07/2021	29/04/2022	Finalised	07 Confidentiality	Access and/or disclosure of information	Disclosure of information	Case to Answer	No	Referral to Proceedings- Gross Misconduct- Final written warning	N/A
Conduct	06/07/2021	29/04/2022	Finalised	07 Confidentiality	Access and/or disclosure of information	Use of police systems	Case to Answer	No	Referral to Proceedings- Gross Misconduct- Final written warning	N/A

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Conduct	06/07/2021	29/04/2022	Finalised	07 Confidentiality	Access and/or disclosure of information	Disclosure of information	Case to Answer	No	Referral to Proceedings- Gross Misconduct- Final written warning	N/A
Conduct	07/09/2021	24/10/2022	Finalised	03 Equality and Diversity	Discriminatory behaviour	Race	Case to Answer	No	Case to answer- resigned prior to gross misconduct hearing	N/A
Conduct	02/12/2021	22/06/2022	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	No	Staff member was dismissed by HR, during probation period	N/A
Conduct	21/12/2021	12/05/2023	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	No Case to Answer	No	Reflective practice review process	N/A