

Conduct - 2022

Case Type	Case Recorded Date	Case Finalised Date	Case Status	Breach Type	Category type Description	Sub Category type Description	Allegation Result	Referred to the IOPC	Outcome	Reported by
Conduct	20/01/2022	20/03/2023	Finalised	07 Confidentiality	Access and/or disclosure of information	Use of police systems	Case to Answer	No	Referral to proceedings - misconduct meeting- Final written warning	N/A
Conduct	28/02/2022	26/04/2023	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	No	No further action - resigned before proceedings	N/A
Conduct	28/02/2022	26/04/2023	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	No	No further action - resigned before proceedings	N/A
Conduct	18/03/2022	23/01/2023	Finalised	03 Equality and Diversity	Discriminatory behaviour	Sex	No Case to Answer	No	No further action	N/A
Conduct	18/03/2022	23/01/2023	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite language/tone	No Case to Answer	No	No further action	N/A
Conduct	18/03/2022	23/01/2023	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite language/tone	No Case to Answer	No	No further action	N/A
Conduct	18/03/2022	23/01/2023	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite language/tone	No Case to Answer	No	No further action	N/A
Conduct	08/04/2022	21/07/2022	Finalised	07 Confidentiality	Access and/or disclosure of information	Handling of information	No Case to Answer	No	No further action	N/A
Conduct	27/04/2022	12/04/2023	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	No	Referral to proceedings- misconduct meeting- first written warning	N/A
Conduct	10/05/2022	24/05/2023	Finalised	04 Use of Force	Police powers, policies and procedures	Use of force	Case to Answer	No	Learning upon Reflection	N/A
Conduct	24/05/2022	02/10/2023	Finalised	04 Use of Force	Police powers, policies and procedures	Use of force	Case to Answer	Yes	No further action - resigned before proceedings	Member of the Public
Conduct	13/07/2022	25/07/2022	Finalised	07 Confidentiality	Access and/or disclosure of information	Use of police systems	No Case to Answer	No	No further action	N/A
Conduct	14/07/2022	21/07/2022	Finalised	06 Duties and Responsibilities	Delivery of duties and service	General level of service	No Case to Answer	No	No further action	N/A

Conduct	26/07/2022	24/03/2023	Finalised	01 Honesty and Integrity	Discreditable conduct	Discreditable conduct	Case to Answer	No	Referral to proceedings- misconduct meeting- first written warning	N/A
Conduct	26/07/2022	24/03/2023	Finalised	07 Confidentiality	Access and/or disclosure of information	Use of police systems	Case to Answer	No	Referral to proceedings- misconduct meeting- first written warning	N/A
Conduct	01/08/2022	06/02/2023	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable conduct	Case to Answer	No	Referral to proceedings- misconduct meeting- final written warning	N/A
Conduct	02/08/2022	13/09/2023	Finalised	09 Discreditable Conduct	Individual behaviours	Overbearing or Harassing behaviours	Case to Answer	No	Referral to Proceedings Misconduct Meeting - Final Written warning, redeployment to another post. Appeal Outcome 2 of the 4 original allegations were upheld. 2 were not upheld. written warning instead of a final written warning. Deployment disallowed due to staff contract	police staff/ officer
Conduct	02/08/2022	13/09/2023	Finalised	04 Use of Force	Individual behaviours	Discreditable conduct	No Case to Answer	No	No further action	police staff/ officer

Conduct	02/08/2022	13/09/2023	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite language/tone	Case to Answer	No	Referral to Proceedings Misconduct Meeting - Final Written warning, redeployment to another post. Appeal Outcome 2 of the 4 original allegations were upheld. 2 were not upheld. written warning instead of a final written warning. Deployment disallowed due to staff contract	police staff/officer
Conduct	02/08/2022	13/09/2023	Finalised	03 Equality and Diversity	Individual behaviours	Lack of fairness and impartiality	No Case to Answer	No	No further action	police staff/officer
Conduct	02/08/2022	13/09/2023	Finalised	09 Discreditable Conduct	Individual behaviours	Impolite and intolerant actions	No Case to Answer	No	No further action	police staff/officer
Conduct	02/08/2022	13/09/2023	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Unprofessional attitude and disrespect	Case to Answer	No	Referral to Proceedings Misconduct Meeting - Final Written warning, redeployment to another post. Appeal Outcome 2 of the 4 original allegations were upheld. 2 were not upheld. written warning instead of a final written warning. Deployment disallowed due to staff contract	police staff/officer

Conduct	02/08/2022	13/09/2023	Finalised	09 Discreditable Conduct	Individual behaviours	Unprofessional attitude and disrespect	Case to Answer	No	Referral to Proceedings Misconduct Meeting - Final Written warning, redeployment to another post. Appeal Outcome 2 of the 4 original allegations were upheld. 2 were not upheld. written warning instead of a final written warning. Deployment disallowed due to staff contract	police staff/officer
Conduct	02/08/2022	13/09/2023	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite and intolerant actions	Case to Answer	No	Referral to Proceedings Misconduct Meeting - Final Written warning, redeployment to another post. Appeal Outcome 2 of the 4 original allegations were upheld. 2 were not upheld. written warning instead of a final written warning. Deployment disallowed due to staff contract	police staff/officer
Conduct	19/08/2022	23/02/2024	Finalised	09 Discreditable Conduct	Sexual conduct	Sexual harassment	No Case to Answer	Yes	No further action	N/A
Conduct	29/11/2022	04/08/2023	Finalised	09 Discreditable Conduct	Discreditable conduct	Discreditable Conduct	No Case to Answer	No	No further action	N/A
Conduct	29/11/2022	09/06/2023	Finalised	09 Discreditable Conduct	Sexual conduct	Sexual harassment	Case to Answer	No	Referral to proceedings-Gross misconduct Hearing- dismissal	N/A

Conduct	29/11/2022	09/06/2023	Finalised	02 Authority, Respect and Courtesy	Individual behaviours	Impolite and intolerant actions	Case to Answer	No	Referral to proceedings-Gross misconduct Hearing - dismissal	N/A
Conduct	02/12/2022	27/06/2023	Finalised	09 Discreditable Conduct	Sexual conduct	Sexual harassment	Case to Answer	No	No further action - resigned before proceedings	N/A
Conduct	02/12/2022	27/06/2023	Finalised	09 Discreditable Conduct	Sexual conduct	Sexual harassment	Case to Answer	No	No further action - resigned before proceedings	N/A
Conduct	02/12/2022	27/06/2023	Finalised	09 Discreditable Conduct	Sexual conduct	Sexual harassment	Case to Answer	No	No further action - resigned before proceedings	N/A
Conduct	02/12/2022	27/06/2023	Finalised	02 Authority, Respect and Courtesy	Sexual conduct	Sexual harassment	Case to Answer	No	No further action - resigned before proceedings	N/A
Conduct	20/12/2022	26/06/2023	Finalised	09 Discreditable Conduct	Discriminatory behaviour	Race	No Case to Answer	No	No further action	N/A
Conduct	20/12/2022	26/06/2023	Finalised	09 Discreditable Conduct	Individual behaviours	Race	No Case to Answer	No	No further action	N/A
Conduct	20/12/2022	17/04/2025	Finalised	09 Discreditable Conduct	Abuse of position/corruption	Race	Case to Answer	No	No further action - resigned before proceedings	N/A
Conduct	20/12/2022	17/04/2025	Finalised	02 Authority, Respect and Courtesy	Discreditable conduct	02 Authority, Respect and Courtesy	Case to Answer	No	No further action - resigned before proceedings	N/A
Conduct	20/12/2022	17/04/2025	Finalised	02 Authority, Respect and Courtesy	Discreditable conduct	02 Authority, Respect and Courtesy	Case to Answer	No	No further action - resigned before proceedings	N/A