



FREEDOM OF INFORMATION REQUEST

FREEDOM OF INFORMATION REQUEST 2024/27920

Dear requester,

Thank you for your recent request under the Freedom of Information Act 2000.

Section 1 of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at, **Section 1(1) (a)**, is to confirm or deny whether the information specified in a request is held. The second duty at, **Section 1 (1) (b)**, is to disclose information that has been confirmed as being held.

The information that you are seeking is in relation to the following:

REQUEST

- 1. The parental leave policy currently in place at your police force. I would like to understand how much time, and at what rate of pay are mothers, fathers and birth partners allowed to take?**
- 2. Please can you provide data on the uptake of that policy, broken down by year over the past three years?**
- 3. If you have the information, I would like the uptake of that policy broken down by category - how much leave was taken by mothers, how much by fathers or birth partners per year**

RESPONSE

- 1. The parental leave policy currently in place at your police force. I would like to understand how much time, and at what rate of pay are mothers, fathers and birth partners allowed to take?**

Parental Leave allows parents to take a maximum of 18 weeks unpaid leave subject to an employee having completed one year's service with an employer. Staff/Officers are entitled to 18 weeks unpaid parental leave for each child born or adopted.

- 2. Please can you provide data on the uptake of that policy, broken down by year over the past three years?**

We have not had anyone take unpaid parental leave.



3. If you have the information, I would like the uptake of that policy broken down by category - how much leave was taken by mothers, how much by fathers or birth partners per year

As above.

Please note, every effort is made to ensure that the figures presented are accurate and complete.

Freedom of Information Act is a public disclosure regime, not a private regime. Any information disclosed under the Act is thereafter deemed to be in the public domain, and therefore freely available to the public and will be published on the Gwent Police website.

If, upon receiving a response to a freedom of information request, you are unhappy with the outcome, you may request an internal review. **This should be made within 40 working days of the initial response.**

Please direct any internal review requests to FOI@gwent.police.uk

You have the right to request an appeal from the Information Commissioners Office about your Freedom of Information request, if you are dissatisfied with your internal review response.

ICO Contact Details:

The Information Commissioner's Office, Wycliffe House, Wilmslow, Cheshire, SK9 5AF

Tel: 0303 123 1113

Web: www.ico.org.uk

Thank you for your interest in Gwent Police.